

APPENDIX A-1
FLORA COMMUNITY UNIT DISTRICT NO. 35 SALARY SCHEDULE
2024-2025

Step		BS	8	16	24	MS	8	16	24	MS + 32 or EDS
0	Salary w/ TRS	43310	44010	44810	45292	46117	46819	47521	48223	48925
	TRS	3898	3961	4033	4076	4151	4214	4277	4340	4403
	Salary without TRS	39412	40049	40777	41216	41966	42605	43244	43883	44522
1	Salary w/ TRS	44240	44941	45741	46223	47048	47750	48452	49154	49856
	TRS	3982	4045	4117	4160	4234	4297	4361	4424	4487
	Salary without TRS	40258	40896	41624	42063	42814	43452	44092	44730	45369
2	Salary w/ TRS	45170	45872	46672	47154	47979	48681	49383	50085	50787
	TRS	4065	4128	4200	4244	4318	4381	4444	4508	4571
	Salary without TRS	41105	41743	42472	42910	43661	44300	44939	45577	46216
3	Salary w/ TRS	46101	46804	47603	48084	48911	49612	50314	51017	51719
	TRS	4149	4212	4284	4328	4402	4465	4528	4592	4655
	Salary without TRS	41952	42592	43319	43757	44509	45147	45786	46425	47064
4	Salary w/ TRS	47033	47735	48534	49016	49842	50544	51246	51948	52650
	TRS	4233	4296	4368	4411	4486	4549	4612	4675	4739
	Salary without TRS	42800	43439	44166	44605	45356	45995	46634	47272	47912
5	Salary w/ TRS	47963	48665	48714	49946	50772	51474	52176	52877	53580
	TRS	4317	4380	4384	4495	4569	4633	4696	4759	4822
	Salary without TRS	43647	44285	44330	45451	46203	46841	47480	48118	48758
6	Salary w/ TRS	48893	49595	50297	50876	51702	52403	53106	53808	54511
	TRS	4400	4464	4527	4579	4653	4716	4780	4843	4906
	Salary without TRS	44493	45131	45770	46297	47049	47687	48326	48966	49605
7	Salary w/ TRS	49825	50527	51229	51932	52633	53335	54038	54739	55442
	TRS	4484	4547	4611	4674	4737	4800	4863	4927	4990
	Salary without TRS	45341	45979	46618	47258	47896	48535	49175	49813	50452
8	Salary w/ TRS	50755	51457	52159	52861	53564	54265	54968	55670	56373
	TRS	4568	4631	4694	4758	4821	4884	4947	5010	5074
	Salary without TRS	46187	46826	47465	48104	48743	49381	50021	50660	51299
9	Salary w/ TRS	51687	52387	53091	53793	54494	55196	55899	56600	57303
	TRS	4652	4715	4778	4841	4904	4968	5031	5094	5157
	Salary without TRS	47035	47672	48313	48952	49589	50229	50868	51506	52145
10	Salary w/ TRS	52617	53319	54022	54723	55426	56128	56830	57532	58235
	TRS	4736	4799	4862	4925	4988	5052	5115	5178	5241
	Salary without TRS	47881	48521	49160	49798	50437	51077	51715	52354	52993
11	Salary w/ TRS	53548	54249	54952	55654	56356	57058	57761	58462	59164
	TRS	4819	4882	4946	5009	5072	5135	5198	5262	5325
	Salary without TRS	48728	49367	50006	50645	51284	51923	52562	53200	53840
12	Salary w/ TRS	54479	55181	55884	56585	57288	57990	58690	59394	60096
	TRS	4903	4966	5030	5093	5156	5219	5282	5345	5409
	Salary without TRS	49576	50215	50854	51492	52132	52771	53408	54049	54688
13	Salary w/ TRS	55410	56111	56814	57516	58217	58920	59622	60325	61026
	TRS	4987	5050	5113	5176	5240	5303	5366	5429	5492
	Salary without TRS	50423	51061	51700	52340	52978	53617	54256	54896	55534
14	Salary w/ TRS	56339	57042	57744	58446	59148	59852	60552	61255	61957
	TRS	5071	5134	5197	5260	5323	5387	5450	5513	5576
	Salary without TRS	51269	51908	52547	53186	53825	54465	55103	55742	56381
15	Salary w/ TRS	57272	57974	58675	59378	60080	60782	61484	62187	62888
	TRS	5154	5218	5281	5344	5407	5470	5534	5597	5660
	Salary without TRS	52117	52756	53395	54034	54673	55311	55951	56590	57228
16	Salary w/ TRS	58201	58904	59606	60308	61010	61713	62414	63117	63819
	TRS	5238	5301	5365	5428	5491	5554	5617	5680	5744
	Salary without TRS	52963	53602	54242	54880	55519	56159	56797	57436	58075

17	Salary with TRS	59132	59835	60536	61239	61941	62643	63345	64048	64749
	TRS	5322	5385	5448	5511	5575	5638	5701	5764	5827
	Salary without TRS	53810	54450	55088	55727	56366	57005	57644	58283	58922
18	Salary with TRS	60063	60766	61468	62171	62872	63575	64277	64978	65681
	TRS	5406	5469	5532	5595	5658	5722	5785	5848	5911
	Salary without TRS	54658	55297	55936	56575	57214	57853	58492	59130	59770
19	Salary with TRS	60994	61697	62398	63101	63803	64504	65207	65909	66611
	TRS	5489	5553	5616	5679	5742	5805	5869	5932	5995
	Salary without TRS	55505	56144	56782	57421	58061	58699	59338	59978	60616
20	Salary with TRS	61926	62626	63329	64033	64733	65435	66138	66839	67542
	TRS	5573	5636	5700	5763	5826	5889	5952	6016	6079
	Salary without TRS	56353	56990	57629	58270	58907	59546	60185	60824	61463
21	Salary with TRS	62856	63558	64260	64962	65665	66366	67069	67771	68474
	TRS	5657	5720	5783	5847	5910	5973	6036	6099	6163
	Salary without TRS	57199	57838	58477	59116	59755	60393	61033	61672	62311
22	Salary with TRS	63787	64488	65191	65893	66595	67297	68000	68701	69404
	TRS	5741	5804	5867	5930	5994	6057	6120	6183	6246
	Salary without TRS	58046	58684	59324	59963	60601	61240	61880	62518	63157
23	Salary with TRS	64718	65420	66123	66824	67527	68229	68930	69633	70336
	TRS	5825	5888	5951	6014	6077	6141	6204	6267	6330
	Salary without TRS	58893	59533	60172	60810	61449	62089	62726	63366	64005
24	Salary with TRS	65649	66350	67053	67755	68457	69159	69862	70563	71265
	TRS	5908	5972	6035	6098	6161	6224	6288	6351	6414
	Salary without TRS	59740	60379	61018	61657	62296	62935	63574	64212	64852
25	Salary with TRS	66579	67281	67984	68685	69388	70090	70791	71494	72196
	TRS	5992	6055	6119	6182	6245	6308	6371	6434	6498
	Salary without TRS	60587	61226	61865	62503	63143	63782	64420	65059	65699
26	Salary with TRS	67511	68212	68915	69617	70318	71021	71723	72426	73127
	TRS	6076	6139	6210	6266	6329	6392	6455	6518	6581
	Salary without TRS	61435	62073	62785	63352	63990	64629	65268	65908	66546
27	Salary with TRS		69143	69845	70547	71249	71952	72653	73356	74058
	TRS		6223	6286	6349	6412	6476	6539	6602	6665
	Salary without TRS		62920	63559	64198	64837	65476	66114	66754	67393
28	Salary with TRS			70775	71478	72180	72882	73584	74287	74988
	TRS			6370	6433	6496	6559	6623	6686	6749
	Salary without TRS			64406	65045	65684	66322	66962	67601	68239
29	Salary with TRS			71707	72409	73111	73814	74515	75218	75920
	TRS			6454	6517	6580	6643	6706	6770	6833
	Salary without TRS			65254	65892	66531	67171	67809	68448	69087
30	Salary with TRS				73340	74042	74744	75446	76149	76850
	TRS				6601	6664	6727	6790	6853	6916
	Salary without TRS				66739	67378	68017	68656	69295	69933
31	Salary with TRS					74972	75675	76377	77078	77781
	TRS					6747	6811	6874	6937	7000
	Salary without TRS					68225	68864	69503	70141	70781
32	Salary with TRS					75904	76605	77308	78010	78712
	TRS					6831	6894	6958	7021	7084
	Salary without TRS					69073	69711	70350	70989	71628
33	Salary with TRS					76834	77536	78239	78940	79643
	TRS					6915	6978	7041	7105	7168
	Salary without TRS					69919	70558	71197	71836	72475

NOTES:

- 1) Includes teachers' contribution payment to Teachers' Retirement System.
- 2) A member of the bargaining unit with less than a Master's Degree who earns a minimum of eight (8) semester hours of approved graduate credit and thereby achieves an educational level of at least a BS+32, but has not received a Master's Degree, will be entitled to a salary increase of \$430 over his/her proper placement in the BS+24 column. Once the BS+32 has been achieved the \$430 salary increase over the BS+24 placement continues on an annual basis.

APPENDIX A-2
FLORA COMMUNITY UNIT DISTRICT NO.35 SALARY SCHEDULE
2025-2026

Step		BS	8	16	24	MS	8	16	24	MS + 32 or EDS
0	Salary with TRS	45453	46203	47061	47578	48462	49215	49968	50721	51474
	TRS	4091	4158	4235	4282	4362	4429	4497	4565	4633
	Salary without TRS	41362	42045	42826	43296	44100	44786	45471	46156	46841
1	Salary with TRS	46450	47201	48059	48576	49460	50213	50966	51719	52472
	TRS	4180	4248	4325	4372	4451	4519	4587	4655	4722
	Salary without TRS	42269	42953	43733	44204	45009	45694	46379	47064	47750
2	Salary with TRS	47447	48199	49057	49574	50459	51212	51965	52717	53471
	TRS	4270	4338	4415	4462	4541	4609	4677	4745	4812
	Salary without TRS	43177	43861	44642	45112	45918	46603	47288	47973	48658
3	Salary with TRS	48445	49198	50056	50572	51458	52210	52964	53716	54469
	TRS	4360	4428	4505	4551	4631	4699	4767	4834	4902
	Salary without TRS	44085	44770	45551	46021	46827	47511	48197	48881	49567
4	Salary with TRS	49444	50197	51054	51571	52457	53209	53962	54715	55469
	TRS	4450	4518	4595	4641	4721	4789	4857	4924	4992
	Salary without TRS	44994	45679	46459	46929	47736	48420	49105	49791	50477
5	Salary with TRS	50443	51196	52053	52570	53456	54208	54962	55714	56467
	TRS	4540	4608	4685	4731	4811	4879	4947	5014	5082
	Salary without TRS	45903	46588	47368	47839	48645	49329	50015	50700	51385
6	Salary with TRS	51441	52193	52246	53567	54453	55205	55959	56711	57465
	TRS	4630	4697	4702	4821	4901	4968	5036	5104	5172
	Salary without TRS	46811	47496	47544	48746	49552	50237	50923	51607	52293
7	Salary with TRS	52438	53190	53944	54565	55450	56203	56956	57710	58463
	TRS	4719	4787	4855	4911	4991	5058	5126	5194	5262
	Salary without TRS	47718	48403	49089	49654	50460	51144	51830	52516	53201
8	Salary with TRS	53437	54190	54943	55697	56449	57202	57956	58708	59461
	TRS	4809	4877	4945	5013	5080	5148	5216	5284	5352
	Salary without TRS	48628	49313	49998	50684	51368	52054	52740	53424	54110
9	Salary with TRS	54435	55188	55940	56694	57447	58200	58953	59706	60460
	TRS	4899	4967	5035	5102	5170	5238	5306	5374	5441
	Salary without TRS	49536	50221	50906	51591	52277	52962	53647	54333	55018
10	Salary with TRS	55434	56185	56940	57693	58445	59198	59951	60704	61457
	TRS	4989	5057	5125	5192	5260	5328	5396	5463	5531
	Salary without TRS	50445	51129	51815	52501	53185	53870	54556	55240	55926
11	Salary with TRS	56432	57185	57938	58691	59444	60198	60950	61703	62457
	TRS	5079	5147	5214	5282	5350	5418	5485	5553	5621
	Salary without TRS	51353	52038	52724	53409	54094	54780	55464	56150	56836
12	Salary with TRS	57430	58182	58936	59689	60441	61195	61948	62700	63454
	TRS	5169	5236	5304	5372	5440	5508	5575	5643	5711
	Salary without TRS	52261	52946	53631	54317	55002	55687	56373	57057	57743
13	Salary with TRS	58428	59182	59935	60688	61441	62194	62945	63700	64453
	TRS	5259	5326	5394	5462	5530	5597	5665	5733	5801
	Salary without TRS	53170	53855	54541	55226	55911	56597	57280	57967	58653
14	Salary with TRS	59427	60179	60933	61686	62438	63192	63945	64698	65451
	TRS	5348	5416	5484	5552	5619	5687	5755	5823	5891
	Salary without TRS	54078	54763	55449	56134	56819	57504	58190	58876	59560
15	Salary with TRS	60424	61178	61931	62683	63437	64191	64942	65696	66449
	TRS	5438	5506	5574	5641	5709	5777	5845	5913	5980
	Salary without TRS	54986	55672	56357	57042	57727	58414	59098	59783	60469
16	Salary with TRS	61424	62177	62929	63683	64436	65188	65942	66695	67448
	TRS	5528	5596	5664	5731	5799	5867	5935	6003	6070
	Salary without TRS	55896	56581	57266	57951	58637	59322	60007	60693	61377

17	Salary with TRS	62421	63174	63928	64680	65433	66187	66939	67693	68446
	TRS	5618	5686	5754	5821	5889	5957	6025	6092	6160
	Salary without TRS	56803	57489	58174	58859	59544	60230	60915	61600	62286
18	Salary with TRS	63419	64173	64925	65678	66432	67184	67938	68691	69443
	TRS	5708	5776	5843	5911	5979	6047	6114	6182	6250
	Salary without TRS	57712	58397	59082	59767	60453	61138	61823	62509	63193
19	Salary with TRS	64418	65171	65925	66678	67430	68184	68937	69689	70443
	TRS	5798	5865	5933	6001	6069	6137	6204	6272	6340
	Salary without TRS	58620	59306	59991	60677	61362	62047	62733	63417	64103
20	Salary with TRS	65416	66170	66922	67675	68429	69181	69934	70688	71440
	TRS	5887	5955	6023	6091	6159	6226	6294	6362	6430
	Salary without TRS	59529	60214	60899	61585	62270	62955	63640	64326	65011
21	Salary with TRS	66416	67167	67920	68675	69426	70179	70933	71685	72439
	TRS	5977	6045	6113	6181	6248	6316	6384	6452	6519
	Salary without TRS	60438	61122	61808	62494	63178	63863	64549	65233	65919
22	Salary with TRS	67413	68166	68919	69672	70426	71178	71931	72685	73438
	TRS	6067	6135	6203	6270	6338	6406	6474	6542	6609
	Salary without TRS	61346	62032	62716	63402	64087	64772	65457	66143	66829
23	Salary with TRS	68411	69164	69917	70671	71423	72176	72930	73682	74435
	TRS	6157	6225	6293	6360	6428	6496	6564	6631	6699
	Salary without TRS	62254	62939	63625	64310	64995	65680	66366	67051	67736
24	Salary with TRS	69410	70163	70917	71669	72422	73176	73927	74682	75435
	TRS	6247	6315	6383	6450	6518	6586	6653	6721	6789
	Salary without TRS	63163	63849	64534	65219	65904	66590	67274	67960	68646
25	Salary with TRS	70408	71161	71914	72667	73420	74173	74927	75679	76432
	TRS	6337	6404	6472	6540	6608	6676	6743	6811	6879
	Salary without TRS	64072	64756	65442	66127	66812	67498	68183	68868	69553
26	Salary with TRS	71406	72159	72912	73665	74418	75172	75924	76677	77431
	TRS	6427	6494	6562	6630	6698	6765	6833	6901	6969
	Salary without TRS	64979	65665	66350	67035	67720	68406	69091	69776	70462
27	Salary with TRS		73157	73997	74664	75417	76170	76923	77677	78429
	TRS		6584	6660	6720	6787	6855	6923	6991	7059
	Salary without TRS		66573	67337	67944	68629	69315	70000	70686	71370
28	Salary with TRS			74909	75662	76415	77168	77921	78674	79427
	TRS			6742	6810	6877	6945	7013	7081	7148
	Salary without TRS			68167	68852	69538	70223	70908	71593	72279
29	Salary with TRS			75907	76660	77413	78166	78919	79672	80425
	TRS			6832	6899	6967	7035	7103	7171	7238
	Salary without TRS			69075	69761	70446	71131	71816	72502	73187
30	Salary with TRS				77658	78412	79165	79918	80671	81424
	TRS				6989	7057	7125	7193	7260	7328
	Salary without TRS				70669	71355	72040	72725	73411	74096
31	Salary with TRS					79410	80163	80916	81669	82422
	TRS					7147	7215	7282	7350	7418
	Salary without TRS					72263	72948	73633	74319	75004
32	Salary with TRS					80408	81161	81914	82667	83420
	TRS					7237	7304	7372	7440	7508
	Salary without TRS					73171	73856	74542	75227	75912
33	Salary with TRS					81407	82159	82913	83666	84418
	TRS					7327	7394	7462	7530	7598
	Salary without TRS					74080	74765	75451	76136	76821

NOTES:

- 1) Includes teacher's contribution payment to Teachers' Retirement System.
- 2) A member of the bargaining unit with less than a Master's Degree who earns a minimum of eight (8) semester hours of approved graduate credit and thereby achieves an educational level of at least a BS+32, but has not received a Master's Degree, will be entitled to a salary increase of \$430 over his/her proper placement in the BS+24 column. Once the BS+32 has been achieved the \$430 salary increase over the BS+24 placement continues on an annual basis.

APPENDIX A-3
FLORA COMMUNITY UNIT DISTRICT NO.35 SALARY SCHEDULE
2026-2027

Step		BS	8	16	24	MS	8	16	24	MS + 32 or EDS
0	Salary with TRS	47678	48483	49403	49957	50905	51713	52521	53328	54136
	TRS	4291	4363	4446	4496	4581	4654	4727	4800	4872
	Salary without TRS	43387	44120	44957	45461	46324	47059	47794	48528	49264
1	Salary with TRS	48748	49553	50473	51027	51975	52783	53591	54398	55206
	TRS	4387	4460	4543	4592	4678	4750	4823	4896	4969
	Salary without TRS	44361	45093	45930	46435	47298	48033	48768	49502	50237
2	Salary with TRS	49818	50623	51543	52097	53046	53854	54661	55469	56276
	TRS	4484	4556	4639	4689	4774	4847	4920	4992	5065
	Salary without TRS	45334	46067	46904	47409	48272	49007	49742	50477	51211
3	Salary with TRS	50887	51694	52614	53168	54118	54925	55733	56539	57347
	TRS	4580	4652	4735	4785	4871	4943	5016	5089	5161
	Salary without TRS	46307	47041	47879	48383	49247	49981	50717	51451	52186
4	Salary with TRS	51958	52764	53685	54239	55189	55995	56803	57610	58418
	TRS	4676	4749	4832	4881	4967	5040	5112	5185	5258
	Salary without TRS	47281	48016	48853	49357	50222	50956	51691	52425	53161
5	Salary with TRS	53028	53836	54756	55309	56261	57066	57874	58682	59490
	TRS	4773	4845	4928	4978	5063	5136	5209	5281	5354
	Salary without TRS	48256	48991	49828	50332	51197	51930	52666	53401	54136
6	Salary with TRS	54100	54907	55826	56381	57331	58138	58946	59753	60561
	TRS	4869	4942	5024	5074	5160	5232	5305	5378	5450
	Salary without TRS	49231	49966	50802	51307	52172	52906	53641	54375	55111
7	Salary with TRS	55170	55977	56904	57451	58401	59208	60016	60823	61631
	TRS	4965	5038	5043	5171	5256	5329	5401	5474	5547
	Salary without TRS	50205	50939	50991	52280	53145	53879	54614	55349	56084
8	Salary with TRS	56240	57046	57854	58521	59471	60277	61085	61893	62701
	TRS	5062	5134	5207	5267	5352	5425	5498	5570	5643
	Salary without TRS	51178	51912	52648	53254	54118	54852	55588	56323	57058
9	Salary with TRS	57312	58118	58927	59735	60541	61349	62157	62964	63772
	TRS	5158	5231	5303	5376	5449	5521	5594	5667	5740
	Salary without TRS	52154	52888	53623	54358	55093	55828	56563	57297	58033
10	Salary with TRS	58381	59189	59996	60804	61612	62419	63227	64035	64843
	TRS	5254	5327	5400	5472	5545	5618	5690	5763	5836
	Salary without TRS	53127	53862	54596	55332	56067	56801	57537	58272	59007
11	Salary with TRS	59453	60259	61068	61876	62682	63490	64298	65105	65913
	TRS	5351	5423	5496	5569	5641	5714	5787	5859	5932
	Salary without TRS	54102	54836	55572	56307	57040	57776	58511	59245	59981
12	Salary with TRS	60523	61331	62139	62946	63754	64562	65369	66177	66985
	TRS	5447	5520	5593	5665	5738	5811	5883	5956	6029
	Salary without TRS	55076	55811	56546	57281	58016	58751	59485	60221	60956
13	Salary with TRS	61594	62400	63209	64017	64823	65631	66439	67246	68054
	TRS	5543	5616	5689	5761	5834	5907	5980	6052	6125
	Salary without TRS	56050	56784	57520	58255	58989	59725	60460	61194	61929
14	Salary with TRS	62664	63473	64281	65087	65895	66703	67509	68318	69126
	TRS	5640	5713	5785	5858	5931	6003	6076	6149	6221
	Salary without TRS	57025	57760	58495	59230	59965	60700	61433	62170	62905
15	Salary with TRS	63735	64542	65350	66158	66965	67773	68581	69389	70196
	TRS	5736	5809	5882	5954	6027	6100	6172	6245	6318
	Salary without TRS	57999	58733	59469	60204	60938	61673	62409	63144	63878
16	Salary with TRS	64805	65613	66421	67228	68036	68845	69651	70459	71267
	TRS	5832	5905	5978	6050	6123	6196	6269	6341	6414
	Salary without TRS	58972	59708	60443	61177	61913	62649	63382	64117	64853

17	Salary with TRS	65877	66685	67492	68300	69108	69915	70723	71531	72338
	TRs	5929	6002	6074	6147	6220	6292	6365	6438	6510
	Salary without TRS	59948	60683	61417	62153	62888	63622	64358	65093	65827
18	Salary with TRS	66946	67755	68563	69369	70177	70985	71792	72600	73408
	TRs	6025	6098	6171	6243	6316	6389	6461	6534	6607
	Salary without TRS	60921	61657	62392	63126	63861	64597	65331	66066	66802
19	Salary with TRS	68017	68825	69632	70440	71248	72055	72863	73671	74478
	TRs	6122	6194	6267	6340	6412	6485	6558	6630	6703
	Salary without TRS	61896	62631	63365	64101	64836	65570	66305	67041	67775
20	Salary with TRS	69088	69896	70704	71512	72319	73127	73935	74742	75550
	TRs	6218	6291	6363	6436	6509	6581	6654	6727	6799
	Salary without TRS	62870	63605	64341	65076	65810	66546	67281	68015	68750
21	Salary with TRS	70159	70967	71774	72582	73390	74197	75005	75813	76620
	TRs	6314	6387	6460	6532	6605	6678	6750	6823	6896
	Salary without TRS	63845	64580	65314	66049	66785	67519	68254	68990	69724
22	Salary with TRS	71231	72037	72845	73654	74459	75267	76075	76882	77690
	TRs	6411	6483	6556	6629	6701	6774	6847	6919	6992
	Salary without TRS	64820	65553	66289	67025	67758	68493	69229	69963	70698
23	Salary with TRS	72301	73109	73915	74723	75531	76338	77146	77954	78762
	TRs	6507	6580	6652	6725	6798	6870	6943	7016	7089
	Salary without TRS	65793	66529	67263	67998	68734	69468	70203	70938	71674
24	Salary with TRS	73371	74178	74986	75794	76601	77409	78217	79024	79832
	TRs	6603	6676	6749	6821	6894	6967	7040	7112	7185
	Salary without TRS	66768	67502	68237	68973	69707	70442	71178	71912	72647
25	Salary with TRS	74442	75250	76058	76865	77673	78481	79287	80096	80904
	TRs	6700	6773	6845	6918	6991	7063	7136	7209	7281
	Salary without TRS	67742	68478	69213	69947	70682	71418	72151	72887	73623
26	Salary with TRS	75513	76320	77128	77936	78743	79551	80359	81166	81974
	TRs	6796	6869	6942	7014	7087	7160	7232	7305	7378
	Salary without TRS	68717	69451	70186	70922	71656	72391	73126	73861	74596
27	Salary with TRS		77391	78199	79005	79813	80621	81428	82236	83044
	TRs		6965	7038	7110	7183	7256	7329	7401	7474
	Salary without TRS		70425	71161	71895	72630	73366	74100	74835	75570
28	Salary with TRS			79362	80077	80884	81692	82500	83308	84115
	TRs			7143	7207	7280	7352	7425	7498	7570
	Salary without TRS			72219	72870	73605	74340	75075	75811	76545
29	Salary with TRS			80340	81147	81955	82763	83570	84378	85186
	TRs			7231	7303	7376	7449	7521	7594	7667
	Salary without TRS			73110	73844	74579	75314	76049	76784	77519
30	Salary with TRS				82218	83026	83833	84641	85449	86256
	TRs				7400	7472	7545	7618	7690	7763
	Salary without TRS				74818	75554	76288	77023	77758	78493
31	Salary with TRS					84097	84905	85712	86520	87328
	TRs					7569	7641	7714	7787	7859
	Salary without TRS					76528	77263	77997	78733	79468
32	Salary with TRS					85167	85974	86782	87590	88397
	TRs					7665	7738	7810	7883	7956
	Salary without TRS					77502	78237	78972	79707	80441
33	Salary with TRS					86237	87045	87853	88660	89468
	TRs					7761	7834	7907	7979	8052
	Salary without TRS					78476	79211	79946	80681	81416

NOTES:

- 1) Includes teacher's contribution payment to Teachers' Retirement System
- 2) A member of the bargaining unit with less than a Master's Degree who earns a minimum of eight (8) semester hours of approved graduate credit and thereby achieves an educational level of at least a BS+32, but has not received a Master's Degree, will be entitled to a salary increase of \$430 over his/her proper placement in the BS+24 column. Once the BS+32 has been achieved the \$430 salary increase over the BS+24 placement continues on an annual basis.